

Winning Collaboration: How to Work More Effectively with Different Personalities

GoSkills online course syllabus

Skill level

Beginner

Lessons

7

Pre-requisites

No prior experience needed

Video duration

10m

Estimated study time

10m 47s

Instructor

Eric Zackrison, PhD

Introduction

1 Power in personality

Understanding personality differences is a really powerful way to be more successful.

Personality Assessments

2 Personality assessments

There are myriad personality assessments available, but what is their real purpose and how will the answers impact your team?

3 When to use personality tests

Personality tests do not predict an individual's success, but they can be influential in setting expectations in onboarding and maintaining a company culture that is open and candid.

Personality in the Workplace

4 Recognizing the influence of personality

As a leader and a teammate, recognizing differences in personality is critical to developing solid relationships and creating effective teams.

5 Talking about personality differences

Being open and honest about personality differences is crucial to learning how to interact more effectively with all personalities.

6 Working with different personalities

Identifying the personality types that you get along with, and those you don't, is an important step in working more effectively.

Conclusion

7

Pay attention to personality

You've come to the end of this course!

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