

Virtual Team Building Activities to Cultivate Culture Remotely

GoSkills online course syllabus

Skill level

Beginner

Lessons

19

Pre-requisites

No prior experience needed

Video duration

1h 11m

Estimated study time

1h 11m

Instructor

Amber Vanderburg

Introduction

1 Importance of team building

With the increase in a shift to remote and hybrid work environments, it is imperative your organization find ways to build trust and collaboration in your team.

Personalized Team Building

2 Safety in virtual team building

When determining the best team building activities for your team, first take a moment to assess the team dynamics.

3 Determine your goals

You should decide the goal of your team building as you determine your team building activity.

4 Recognize virtual resources

Assumptions of resources in virtual training can be both a benefit and a detriment in engaging effective team building activities.

5 Consider your environment

Consider your team's makeup and if there are animals, kids, city traffic, or other factors in the environment that could be considered.

6 Include your organization

Personalize your team building to enhance organizational values.

7 Time for team building

Virtual team building operates on a different timetable than an all day in-person event.

Balanced Team Building

8

Competition and teamwork

Some team members may equate team building to games and competition - which may be exciting to some people and dreaded for others.

9

Brain balances

Keep in mind that there are two major approaches to team building and games - fast and slow thinking.

10

Micro vs. mega opportunities

Team building should not only be a quarterly or annual event.

11

Balance talents

Teams have different personalities, interests, skills, and abilities.

Building Team Understanding

12

Personality tests and share

Personality tests can be a helpful tool to increase collaboration and build stronger relationships among your team members.

13

Share stories

Creating an environment of storytelling within your team can strengthen relationships and help cultivate a culture of collaboration.

14

Challenges and triumphs

Some team building initiatives will be successful, others may be more of a learning experience.

15

Communication team building

Communication is one of the biggest requests in virtual team building success metrics.

Ongoing Team Building

16

Debriefing your team building

How do you know if your team building has been successful?

17

Self organizing groups

You do not have to be the person that organizes all team building initiatives.

18

Relationship building

Team building is not a one time event.

Conclusion

19

Next steps

Congratulations on finishing this course! Now, you're ready to integrate ongoing team building activities in your remote or hybrid team.

[Go to GoSkills.com](https://www.goskills.com)