

How to Lead and Inspire Change

GoSkills online course syllabus

Skill level

Beginner

Lessons

19

Pre-requisites

No prior experience needed

Video duration

53m

Estimated study time

53m 40s

Instructor

Amber Vanderburg

Introduction

1 How to lead and inspire change

First, Say Hello

2 Establish relationships as the newbie

Sometimes it can be a bit daunting meeting a slew of unfamiliar faces as the new person.

3 Stop! Collaborate and listen

Identifying a problem is easy.

4 Learn from others

Successfully emerging into a new team requires more than learning names.

5 Determine your path for change

A crucial part to leading change is to determine your path. After watching this video, you'll be able to identify which path to take.

6 Inspiring others

People are inspired and motivated differently.

Initiate Change

7 Conveying a sense of urgency

How does one begin motion? Here, we discuss the importance of urgency and how to convey an urgency for change within your team

8 **Forming the team for change**
If you can achieve your dreams all by yourself, you are not dreaming big enough.

9 **What about B-players?**
Not everyone on the team is an all-star.

10 **Paralysis by analysis**
There are a lot of factors to consider when implementing change and it is important to take the time to analyze the advantages and drawbacks of our decisions.

Implementing Change

11 **Communicate change**
Anxiety and resistance is the byproduct of the unknown.

12 **Managing complex change**
Complexity jades clarity which can severely inhibit the success of a change initiative.

13 **Prepare change**
In this episode, we will discuss the importance of short term wins and how to use these wins to generate momentum in a more change-friendly culture.

14 **Agile project management**
Applying agile methodologies is a concept that can be used outside of Silicon Valley.

Sustain Change

15 **Mega-initiatives for change**
What steps need to be taken for a successful mega-change initiative?

16 **Within your sphere of influence**
How can I lead if I am not in a position of leadership?

17 **Normalize change**
How do we institutionalize change as a part of our culture? In this episode, we will discuss change as a institutional part of our culture.

18

Wait, there's still more adventure

In this episode, we will learn the importance of intentional adjourning that allows us to return to a forming/ storming stage of team development.

Conclusion

19

Take action to lead through change

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