

Elevate Virtual Trainings through Creativity and Connection

GoSkills online course syllabus

Skill level

Beginner

Lessons

21

Pre-requisites

No prior experience needed

Video duration

58m

Estimated study time

58m 50s

Instructor

Melissa Dinwiddie

Introduction

1 Unlock virtual engagement

With more and more employees working in a remote or hybrid environment, it's important that you're able to create engaging and memorable virtual training experiences for your team.

Connect Before the Training

2 Start with connection

Too often we develop trainings without considering the role connection plays in the ability to absorb the content.

3 Set the tone

If you aren't mindful about engaging with your learners as soon as they log on, chances are they're already disengaging before your session even starts.

4 Question activities

One of the best ways to engage people is simply by asking a question.

5 Trivia activities

Everyone loves trivia!

6 Word clouds and polls

People love responding to polls, and they have the advantage of being interactive, which sets a tone for your interactive session.

7 Annotation activities

Zoom's annotation tools offer a great way to get participants to interact with the screen.

Connect Throughout the Training

- 8 Leverage micro-engagements**
So you've used "unofficial starts" to connect before your session, but it's important to connect during the session too.
- 9 Connect with physical cues**
If your participants are sharing their webcams, this can provide a great opportunity to connect throughout the training.
- 10 Engage with visuals**
If your participants aren't sharing their cameras or if you're teaching a webinar, there are still ways that you can have your participants engage throughout the training.
- 11 Integrate polls and scales**
Polls and scales can be a great way to assess how your learners are feeling throughout the training.

Elevate with Brain Breaks

- 12 Get physical**
With virtual trainings, it's easy for everyone to get stuck at their desks.
- 13 Use your space**
Help get your learners away from their screens!
- 14 Integrate movement activities**
Sometimes you need a brain break.

Scale Learner Connections

- 15 Incorporate breakout rooms**
Many facilitators are reluctant to use breakout rooms, but breakout rooms can be a great tool to scale connection during your virtual trainings.
- 16 Overcome participant objections**
Not everyone likes being sent into breakout rooms.
- 17 Evaluate your approach**
As you design your sessions, there are two different meta approaches to consider for the activities you use.

18 Prepare your participants

When you open up breakout rooms, it can be disconcerting for participants, who feel like they're being sent into the void.

19 Break out room activities

It's a superpower to master the art of using breakout rooms to enhance creativity and connection in virtual trainings.

20 Debrief after activities

One of the most important elements of any training is the debriefing after an activity, especially if you've just sent people off into breakout rooms.

Conclusion

21 Elevate your trainings

Thank you for watching this course!

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