

Effectively Teaching Employees: The Basics of Adult Learning

GoSkills online course syllabus

Skill level

Beginner

Lessons

17

Pre-requisites

No prior experience needed

Video duration

36m

Estimated study time

36m 40s

Instructor

Matt Gjertsen

Introduction

1 Getting the fundamentals

To teach adults effectively, you need to know how they learn.

Teaching Adults Today

2 Importance of teaching

Not all organizations realize how important it is to develop their employees.

3 Overview of adult learning theory

Teaching employees can be more difficult than you think.

4 What modern teaching looks like

In the fight to teach employees, there are a lot of strategies at your disposal.

Start With The Why

5 More than knowledge

As the world gets ever louder, keeping people's attention is becoming harder and harder.

6 Closing performance gaps

In the world of business, it all comes down to performance.

7 Create a narrative

For thousands of years, human beings have used stories to pass down knowledge.

Focus On The Learner

- 8 **Recognize context**
Nothing, especially learning, happens in a vacuum.
- 9 **Use the past**
Every employee has their own set of experiences to take into account when designing learning.
- 10 **Marketing your teaching**
Being able to make choices for yourself is an incredibly important part of being an adult, so of course, autonomy is a big part of teaching employees.

Change Behavior

- 11 **Start small**
Changing behavior is one of the hardest things a person can do.
- 12 **Repetition, repetition, repetition**
Whether it is riding a bike or hitting a baseball, most people are familiar with the concept of muscle memory.

Tools You Can Use

- 13 **Live teaching**
Few events in corporate life have lower expectations than in-person, mandatory training.
- 14 **On-demand teaching**
When it comes to scaling teaching solutions, on-demand content is one of the most powerful tools available.
- 15 **Teaching outside the box**
Many of our most impactful learning experience happen outside of formal teaching situations.
- 16 **Evaluating teaching technologies**
The landscape of learning technologies is vast and ever expanding with new opportunities.

Conclusion

17

Go teach

Put your new skills to use as soon as possible!

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