

How to Effectively Lead a Remote Workforce

GoSkills online course syllabus

Skill level

Beginner

Lessons

17

Pre-requisites

No prior experience needed

Video duration

1h 1m

Estimated study time

1h 1m

Instructor

Anjanette Johnson

Introduction

1 Cultivating virtual leadership

You may have already developed strong leadership skills for in-person teams, but leading a remote workforce presents new and unexpected challenges.

Understanding Your Team

2 The team

Getting to know your team while working in the office happens organically, but getting to know a team that you've never met face to face can be more challenging.

3 Mentors work

Bringing a team together is not just one person's responsibility.

4 Intentional collaboration

Maintaining a culture of collaboration takes more intentional effort when employees can't just walk next door.

5 Avoiding burnout

Burnout in employees negatively impact results. After this lesson, you will have practical tips to assist you with avoiding burnout.

Remote Communication

6 Crafting clear messaging

Clear messaging is important for in-person teams, but even more so for remote teams.

7 Communication frequency

How much communication is too much?

8

Executing purposeful meetings

Teams resent meetings when they feel like a waste of time. After this lesson, you'll be able to create meetings that your teams will value.

Refining Accountability

9

Virtual accountability

Accountability looks different in a remote work environment.

10

Feedback that increases accountability

Consistent feedback happens less than you think.

11

Accountable culture

Ongoing accountability isn't just about establishing good protocol.

12

Accountability triage

Employees normally start a new position with an excitement towards contributing to the team's goals.

Measuring Engagement

13

Happy vs. Fulfilled

Unfortunately, even happy people leave jobs.

14

Changed expectations

Employee expectations change in a remote work environment.

15

Career coaching

Understanding next steps in one's career is vitally important to engagement and fulfillment.

16

Motivating your team

When working remotely your team can feel disconnected.

Conclusion

17

Leading in the remote world

Thank you for watching this course on remote leadership!

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