

Creating a Culture of Remote Collaboration

GoSkills online course syllabus

Skill level

Beginner

Lessons

21

Pre-requisites

No prior experience needed

Video duration

1h 10m

Estimated study time

1h 10m

Instructor

Amber Vanderburg

Introduction

1 Defining remote collaboration

Although collaboration can be more challenging with remote or hybrid teams, it is just as important as it is with in-person teams.

Environment for Collaboration Success

2 The goal of collaboration

Collaboration in any team is a must.

3 Time for collaboration

Time is key to effective collaboration.

4 Utilize technology

You can utilize technology to create an effective culture of remote collaboration.

5 Create a contract

In your teams, you should establish a full value contract with values, frameworks, and ways of work that is agreed upon within the team.

6 Build a framework

You can create frameworks of discussion within your collaboration meetings for more effective outcomes.

7 Address collaboration disagreements

Conflict and tension are inevitable in teams.

8

Ideal collaboration team dynamics

Building diversity of thoughts, strengths, and abilities in your team is critical to team success.

Clarity in Collaboration

9

Clarify collaboration goals

Complexity can jade clarity.

10

Clear messaging

Miscommunication can sabotage the best of teams.

11

Check for understanding

Too often, we focus on being heard in a noisy world but not listening in a distracting world.

12

Role clarity

Teams have different personalities, interests, skills, and abilities.

Building Trust

13

Micro-opportunities for collaboration

Before diving into one large collaborative project, engage in smaller micro opportunities for collaboration.

14

Maintaining self esteem

Recognition and appreciation are basic human needs for all.

15

Micro-teams for collaboration

Team size can be a large contributing factor when it comes to effective remote collaboration.

16

Space for collaboration

Creating space for collaboration is critical, even if it is a virtual space rather than a physical in-person space.

17

Fundamental attribution error

In a remote team, teams don't see the full story behind a person's screen.

Leading Collaboration within Teams

18 **Checking in on collaboration**
In remote teams, individual and personal challenges can be easily hidden behind screen.

19 **Model collaboration**
To create a culture of collaboration within your team, you must lead collaborative opportunities.

20 **Remote collaboration bias**
In a remote team, variations of bias can seep into your collaboration opportunities.

Conclusion

21 **Time to collaborate**
Thank you for watching my course!

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