

Building Inclusive Work Communities

GoSkills online course syllabus

Skill level

Beginner

Lessons

13

Pre-requisites

No prior experience needed

Video duration

51m

Estimated study time

51m 16s

Instructor

Joanne Walters

Introduction

1 Importance of inclusion

After this course, you'll be able to create and maintain work communities that are inclusive of the diverse individuals in your organization.

Inclusivity Essentials

2 Creating a sense of belonging

You know inclusion is important, but it can be daunting to know where to start.

3 Implicit bias

Biases are essential to tackle when creating a more inclusive workplace.

4 Microaggressions

Microaggressions are all too common, despite much social progress.

Inclusion Strategies

5 Culture

Any new undertaking should be grounded in an organization's mission, vision, and stated values.

6 Inclusion ambassadors

Ambassadors promote initiatives that are important to an organization and should include leaders and role-players.

7 Thoughtful communication

Part of implementing inclusive workplace policies is communicating those effectively to your whole team.

8

Maintaining safe spaces

Psychologically safe spaces are necessary to ensure that inclusion measures thrive long-term.

Inclusion Strategies During Chaotic Times

9

Activism and the workplace

Our personal politics aren't separate from our workplaces.

10

Business interruptions

Business interruptions could range from social unrest, pandemic, or critical supply chain disruption, but all of them force your team to work differently.

Putting It All Together

11

Engaging with HR

Sometimes HR's motivation for talking with employees is met with suspicion.

12

Taking action

It's time to put everything you know together and get started.

Conclusion

13

More resources

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